



Butte United Soccer Club
Board of Director and Coach Meeting Minutes
November 19, 2008

Meeting Attendees

COACHES

P	Bruce Sillars	U10B
	Pete Hall	U10B
	Matt Teague	U11B D3
P	Merced Najera	U11G
	Nathaniel Sillars	U12B
P	Pam Jackson	U12G
	Kevin Mackall	U14B D3
	Eric Snedeker	U14B
	Michael Hernandez	U14G D3
P	BG Sick	U14 G
P	Steve Duke	U14G D3
P	Tony Salindong	U15G
	Rob Robbins	U16G

BOARD OF DIRECTORS

	Richard Billson	General Manager
	Matt Davis	Director, Boys Teams
	Bob Gardner	Treasurer
	Wally Leese	Director, Girls Teams
P	Beth Romig	Secretary
	Cindy Sick	Registrar
P	Chris Sillars	President

TEAM MANAGERS/PARENT REPS

	Julie Graber	U12B Parent Rep
P	Jordan Reed	U12G Parent Rep
	Amy Ramirez	U10B Parent Rep
P	Janet Souza	U11G Team Manager
P	Angela McKeown	U14G Parent Rep
P	Sonja Endemano	U14G Parent Rep (Alt)
	Alicia Teal	U14G Parent

Guests

Ron Wall, President BYSL
P = Present; blank = absent

Meeting Minutes
1. Minutes from previous Board Meeting were approved.
Registrar Report
In Cindy Sick's absence, Angela McKeown presented the following: 1. 2008 Registration Recap, showing that \$25,085 was collected, with 9 scholarships and an additional 13 players who had not paid. Angela reported that all the payment data for the Blazers and Footballers had been deleted and this problem was reported to CYSA and League One as the BUSC Registrar did not make these changes. 2. Coaches with unpaid players were given lists and asked to help in collecting payment. It was noted that the season is near an end and it will be difficult to collect registration fees at this point.
Treasure Report
In Bob Gardner's absence, Beth Romig presented the following: 1. A summary of the financial review was presented, included a list of checks by each month, a list of checks written by category, and a summary of checks written to each payee. All data was for 2004 through August 2008. 2. The PO Box key had not been turned over to Bob Gardner. Chris stated that all mail going to PO Box 237 was for Butte United and that she would turn the key over to him when she saw him. 3. The Board was reminded of the September decision that only the Treasurer would write Butte United checks and that all check books were to be turned over to him. Chris will turn over the unused checks when she sees him. 4. The Board had originally approved a motion to purchase Quick Books for \$100. Research showed that the cost is \$200. A motion was made to purchase Quick Books for \$200. It was seconded and approved. 5.
Business
The normally scheduled Board Meeting for November consisted of a coach appreciation dinner. This ad hoc meeting was scheduled to provide an update on the work of the committees that were formed in September. 1. Budget Committee: This committee (Bob Gardner, Chris Sillars, Mike Hernandez, and Richard Billson) has not met. There is nothing to report.

2. Bylaws Committee: This committee consists of Beth Romig, Cindy Sick, BG Sick, Angela McKeown, Sonja Endemano, and Bob Gardner. BG Sick presented the draft version of the BUSC Bylaws. We did not have a discussion on this document. It was noted that there were many changes made to the Bylaws and as such, the Revisions feature of Word was not used. It was suggested that the older version that is available online on the BUSC website be used for comparison and to identify changes. It was stated that it will again be handed out at the January Board meeting, for discussion and then for approval in February at the Annual General Meeting.
3. Contractor versus Employee committee: Chris had arranged for Ann Warrick, an Attorney, to talk to the Board about how we pay coaches and trainers (employee versus independent contractor.) The attorney was not able to make this Board Meeting and will need to be rescheduled. BG presented a tool that the IRS suggests using to help determine if a person is an employee or contractor. It is called the "IRS 20 Factors and 3 Categories of Control" document. The Committee had completed this document, indicating that most often coaches and trainers should be considered contractors and not employees. This discussion was tabled for a future meeting.
4. Field Acquisition and Development: This committee consists of Cindy Sick, BG Sick, Merced Najera, Rob Robbins, Angela McKeown, and Sonja Endemano. BG reported for Rob Robbins that their goal is to get through the 2009 season and lay the groundwork for the future. They have been talking with CARD, CYSL, Chico Cal, and the Community of Chico. It was reported that DeGarmo will be ready for play on 7/1/09 and there will be 2 new fields. They are working with Chico Cal on sharing DeGarmo fields for 2009. Research for the future included a report that Henshaw has 7 acres owned by the City and 13 by CUSD. The US Soccer Foundation has money that can be tapped into through grants. Bruce suggested that the committee contact CYSA and consult with them on the technical issues of building a soccer field.
5. Coach Evaluations – Chris reported that not many have been received. Beth will send an email out to team managers again asking them to have their teams submit evaluations.
6. Tournament Report – Steve Duke reported that the boys' tournament made about \$4000 and the girls' tournament made about \$2400. Beth asked Steve to email electronic versions of the financial reports for record keeping.
7. Coach applications – Beth will post a note on the website for coach applications and we will get a flyer made and distributed asking for applications.

Next meeting will be January 13, at 7:00 at Loma Vista School.